



TO EDUCATE  
EACH  
CHILD WITH  
REVERENCE  
AND RESPECT;  
TO NURTURE  
WONDER,  
CONFIDENCE  
AND INITIATIVE  
SO THEY MAY  
PARTICIPATE  
IN THE WORLD  
GUIDED BY  
A SENSE OF  
TRUTH AND  
RESPONSIBILITY.



# PROGRESS REPORT 2021

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We acknowledge that we live and work on the unceded, ancestral territories  
of the Sḵwxwú7mesh & Líl'wat Nations.

## MESSAGE FROM THE BOARD



**Rubeena Sandhu**  
Head of School

Despite the many challenges that defined 2020-21, there is also much to acknowledge. This report highlights the challenges, successes and our community's unprecedented generosity in a year filled with uncertainty and compromise.

I am proud of the way our faculty, families and students responded to the many challenges with grace, kindness and empathy. Through the pages, I hope you will be reminded that when we work together in support of students, we can realize our shared vision to provide a Waldorf curriculum of the highest quality while nurturing our students' many capacities and inspiring personal and social well-being.

I am thankful for our community and your support that keeps us going.



**Tony Horn**  
Board Chair

This past year has been one of true "grit" for the Whistler Waldorf School. Tackling the challenges of the pandemic have presented many obstacles for the school and I am so proud of all our community and what we have achieved during this time. On behalf of the Board of Trustees, I would like to offer my sincere gratitude to the staff and faculty for their commitment to excellence and the willingness to go that extra mile for the benefit of the students. I truly feel that teachers and school administrators are the underappreciated heroes of the past year and I cannot stress enough how proud I am of our team! Throughout the past year the Board of Trustees has been focused on financial stability, community engagement, fundraising and our present/future site. Progress has been made on all fronts and we look forward to working with the Senior Leadership team of the school in all these areas within the context of our new Strategic Plan. The world is changing and while we hope to change with it we also strive to celebrate, refine and improve the core foundations that the Whistler Waldorf School was built on with the students' learning and well being always our center.

## STRATEGIC VISIONING UPDATE

In January 2021, the WWS Board of Trustees and its Senior Leadership commenced a process with an outside contractor—Scale Collaborative - to create a new five-year strategic plan for our school. All school community members were invited to participate in a survey where a total of 120 responses were received. 43 participants graciously took part in conversations about our future in a school-wide Visioning Session. Through the strategic plan process, four overarching goals for the WWS were identified:

- Make the best use of the current campus and the region
- Support, develop and retain our faculty and administration
- Define and develop the middle and high school programs
- Build strong community relationships

The Senior Leadership Team with the support of the Board of Trustees are currently working through action plans that were created to support each of the WWS's goals. In addition, we are reviewing the school's Mission, Vision and Values to ensure that they successfully reflect our school. As we move forward, the Board of Trustees will ensure that the school community is kept informed on the progress of our strategic plan. The Board of Trustees would like to thank everyone for their support and contribution to our future.

### Board of Trustees

Tony Horn  
Desmond Kingsford  
Sonya Hwang

Stephen Neal  
PJ O'Heany  
Karen Potter

Meredith Schutter  
Rubeena Sandhu  
Ali Blancher

## WWS PAC

Thank you to our Parent Council & Class Parents who led the way in providing support for our teachers and creating a welcoming atmosphere for our families, despite the year's limitations. Through their efforts we kept fit and connected with weekly hikes; hot lunch was resumed; Winter Faire supported; five fundraisers spearheaded and the first ever WWS book club hosted!

**Chair:** Sarah Clark

**Treasurer:** Auley Serfas

**Secretary:** Christie Power

# 2021 Fundraising

## YOUR IMPACT

Our 2020 Annual Giving campaign was incredibly important as we were unable to host our annual fundraising gala and at the same time, faced unanticipated Covid-19 related expenses. It was a tremendous success and an incredible period of giving. With the help of our committed supporters, we not only met our fundraising goal, we exceeded it! Through much generosity, we navigated Covid-19 related programming challenges and invested in strategic technology investments for the future. We sincerely thank everyone who made a gift in 2020-21 in whatever form that took.



## ADDITIONAL FUNDING SUPPORT

### \$2000 from RMOW Community Enrichment Program

The CEP helped fund capital purchases for our group childcare programs including more culturally diverse and inclusive literature and art materials.

### \$800 from Province of B.C. Ready, Set, Learn Grant

This grant also allowed for capital purchases for our childcare programs.

## TOTAL GIFTS RECEIVED



STUDENT FIELD TRIP  
TRANSPORTATION  
**\$7,500** FOR BUS RENTALS



COMMUNITY VENUE  
RENTAL (SPORTS/THEATRE)  
**\$9,000**  
(AV support for 7 performances;  
ongoing PE venue rental)



ADST/TECH UPGRADES  
**\$24,000**  
(laptops, digital projectors, wifi upgrades)



OUTDOOR LEARNING  
SPACES **\$15,000**  
(tents for outdoor learning spaces)

**108 DONORS**  
**\$88K RAISED**



# 2021 Highlights

## ACADEMICS

### BC Numeracy & Literacy Assessment Results

Grade 10 Numeracy and Literacy Assessments are provincial assessments that provide a snapshot of student performance in key areas and provide a measure of foundational aspects of learning over time. We are proud of our students' exceptional performance on both exams.

### University of Waterloo's Cayley Math Contest

Grade 10 students placed 1st in the region.

## CREATIVE PURSUITS

**Art awards:** Three students received first place honours in the Legion Remembrance Day Poster and Literary Contest for their respective age categories. Another finished in the top 10 of 600 entrants in the Easter Seals AccessAbility Week Flag Design Contest.

**Exhibitions:** WWS students' artwork was on display in two separate shows at the Maury Young Arts Centre and featured at Arts Whistler Teeny Tiny Art Show.

## EXPANDED PROGRAMS

WWS increased its offering of elective courses in the high school including a new Outdoor Education course for Grades 10-12. This elective creates opportunities for students to try a wide variety of outdoor activities, earn a variety of recognized certificates (e.g. AST 1+) and develop a range of transferrable life skills.

WWS High School students also participated in more entrepreneurial education opportunities including pitching their business ideas to accomplished professionals for feedback in a Dragon's Den style activity. Likewise, students were given the opportunity to engage with and build connections with an impressive variety of professionals across a wide spectrum of potential careers during their work experience week.

## LITERACY RESULTS

SCORED 4 (EXTENDING)  
ON THE LITERACY EXAM

OUR STUDENTS 42%

OTHER INDEPENDENT  
SCHOOLS 27%

PROVINCE  
WIDE 14%

## MATH RESULTS

SCORED 4 (EXTENDING)  
ON THE MATH EXAM

OUR STUDENTS 14%

OTHER INDEPENDENT  
SCHOOLS 9%

PROVINCE  
WIDE 5%

## ACCOLADES

2021 B.C. Child Care Award of Excellence Honourable Mention - WWS Early Years Centre was a recipient in the Perseverance category, awarded by the B.C. Ministry of Child and Family Development.

BC Ministry of Education monitoring inspection - Our leadership team successfully passed with commendations for our administrative and curricular strengths. This is a routine and comprehensive evaluation carried out by an External Evaluation Committee that examines our school's programs, curriculum, policies and operations.



# Looking Ahead

We are proud to report strong retention numbers again this year and appreciate our Whistler Waldorf School families' commitment to Waldorf education. We are at or very near maximum enrolment in our EYC programs as well as grades 3/4, 5 and 7. We look forward to continuing to grow Whistler Waldorf School with new, mission-aligned families.

## SPREAD THE WORD

Current parents and families are WWS' best advocates in our community. Help us connect with our community by sharing your excitement of Whistler Waldorf and the education it provides with families who you know may be interested.

### How you can help:

- Tell locals about WWS' New Student Scholarship, Tuition Adjustment & Sibling Discounts
- Join the PAC & Volunteer @ school events
- Follow us on social media @ #WWSCommunity
- Donate to the Annual Give Campaign



## GRAD 2021

All 2021 graduates satisfied provincial requirements to graduate with "an outstanding level of achievement" and have "Achievement with Honours" included on their transcript.

### University Acceptances include:

Arizona State University, Dalhousie University; Simon Fraser, Queen's University; University of Calgary, UBC, and University of Victoria.



[whistlerwaldorf.com/annualhighlights](http://whistlerwaldorf.com/annualhighlights)

### #WWSCOMMUNITY

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### MY WWS - MEMBER PORTAL

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