

## Covid-19 Staff On-Site Policy

### Purpose

Whistler Waldorf School has adopted this policy to ensure that all reasonable measures are taken to ensure a safe working and learning environment for Whistler Waldorf faculty, staff and students and to ensure clarity relating to on-site attendance. Whistler Waldorf School follows the guidelines from the Ministry of Education's "Protocols for School and District Administrators" and the "Provincial COVID-19 Health and Safety Guidelines for K-12 Settings". These measures are in addition to the School's Student Illness Policy as outlined in the parent handbook.

### ILLNESS AND SELF ASSESSMENT PROTOCOLS

Staff will:

- Assess daily for symptoms of common cold, influenza, COVID-19 or other infectious respiratory diseases using the **Daily Health Check** and then sign off that they have done so at reception.
- If after doing **the Daily Health Check**, any staff who has COVID-19-like symptoms should refer to the *When to Get Tested for Covid-19* [http://www.bccdc.ca/Health-Info/Site/Documents/COVID\\_public\\_guidance/When\\_to\\_get\\_tested.pdf](http://www.bccdc.ca/Health-Info/Site/Documents/COVID_public_guidance/When_to_get_tested.pdf) and then seek assessment by calling 8-1-1, or by contacting a local health-care provider.
- If, after contacting the health authorities, covid-19 testing is deemed required, please contact the local health authorities to schedule a time for testing. Individuals should self-isolate while awaiting test results.
- Test results can be accessed at [my ehealth](#) or via the BC CDC (text message alerts)

### SELF-ISOLATION AND SYMPTOMS

Staff will:

- If after contacting the health authorities, further testing is not recommended, should continue to monitor symptoms for 24 hrs. If symptoms improve and there is no fever or productive cough, staff can return to school.
- If test results are positive, staff members should stay home until they are told by public authorities to end their self-isolation. In most cases this is 10 days after the onset of symptoms provided symptoms have resolved.
- If the staff indicates that the symptoms are consistent with a previously diagnosed health condition and are not unusual for that individual, they can return to school after 24 hrs. No assessment or note is required from a health care provider.
- Staff may still attend school if a member of their household has cold, influenza, or COVID19- like symptoms, provided the student/staff is asymptomatic.
- As per public health guidance, it is expected the symptomatic household member is seeking assessment by a health-care provider. Students and staff who experience seasonal allergies or other COVID-19-like symptoms, which are related to an existing condition can continue to attend school when they are experiencing these symptoms as normal. If they experience any change in symptoms, they should seek assessment by a health-care provider.

- A person confirmed by the health authority as a close contact of a confirmed case of Covid-19.
- Anyone who has travelled outside of Canada should self-isolate for 14 days after their return

#### PROTOCOL IF A STUDENT DEVELOPS SYMPTOMS OF COVID-19 AT SCHOOL

Staff will:

- Provide the student/staff with a non-medical mask if they don't have one (exceptions should be made for students and staff who cannot wear masks for medical and/or disability-related reasons).
- Immediately separate the symptomatic student from others and ensure the student is self-isolating in either the boardroom or student support room under adult guidance.
- Contact the student's caregiver and request immediate pick-up
- Where possible, maintain 1-2 meters from the ill student. If not possible, staff may wear a mask.
- Encourage good respiratory hygiene
- Avoid touching student's bodily fluids
- Once student has left, wash hands diligently and disinfect all areas in use by the student.
- Inform administration
- The guardian of any student sent home with symptoms should refer to the **Illness and Self-Assessment Protocols and the Self Isolation and Symptoms section above.**

#### PROTOCOL IF SCHOOL STAFF DEVELOP SYMPTOMS OF COVID-19 AT SCHOOL

If a faculty or staff member displays symptoms of Covid-19 while on-site staff s/he will:

- Go home as soon as possible
- Maintain 2-meters distance from all other individuals
- Practice good respiratory hygiene
- Inform administration
- Should refer to the **Illness and Self-Assessment Protocols and the Self Isolation and Symptoms section above** once at home
- If a staff member is found to have Covid-19, s/he can use the balance of their sick days for self-isolation. Once those days have been used, the staff member will be on un-paid leave until the period of self-isolation ends.

*If it comes the attention of the school that staff or students are not practicing physical distancing guidelines, the school reserves the right to contact them directly or their guardians to discuss what is required to maintain a safe school environment.*